1. Presidential Address: Welcome

Karina Chupina, President of IFHOHYP, welcomed the participants and opened the meeting at 10.00.

2. Election of the Chairperson of the meeting

Rinne Oost was chosen to be the chairperson of the meeting.

3. Election of the secretary of the meeting

Laura Scholler was chosen to be the secretary of the meeting.

4. Election of the inspectors of the minutes and the vote counters

Juraj Variny and Sanne Osterkamp were chosen to be the inspectors of the minutes. Rasmus Ståbis Blomvik and Giacomo Pirelli were chosen as vote counters.

5. Stating the members of IFHOHYP

The members who have paid the membership fee of 2010 are:

The members who have not paid the membership fee of 2010 yet are:
Kuuloliitto ry – Finland, Bundesjugend im DSB e.V. – Germany, BPKS – Bangladesh, HOHAM "AUZ" – Moldova, A.S.F. - Burkina Faso, ASSB - Burkina Faso.

Because Kuuloliitto ry and Bundesjugend im DSB e.V. haven't paid the fee yet, their delegates were not allowed to vote. Yet the member organisations agreed that both delegates would be allowed to vote on condition that they will pay the membership fee as soon as possible after the AGM. There were no objections.

6. Stating the Delegates and the Observers in the meeting

The Delegates and the Observers of the meeting were, see table 1:

Table 1 Present people of the AGM 2010

<table>
<thead>
<tr>
<th>Name</th>
<th>Country</th>
<th>Organization</th>
<th>Observer/Delegate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Martin Novák</td>
<td>Czech Republic</td>
<td>Czech Union of the Deaf</td>
<td>Delegate</td>
</tr>
<tr>
<td>Name</td>
<td>Country</td>
<td>Organization</td>
<td>Role</td>
</tr>
<tr>
<td>-----------------------------</td>
<td>--------------------------</td>
<td>------------------------------------------</td>
<td>----------</td>
</tr>
<tr>
<td>Iłona Kašpářková</td>
<td>Czech Republic</td>
<td>Czech Union of the Deaf</td>
<td>Observer</td>
</tr>
<tr>
<td>Lenka Richterová</td>
<td>Czech Republic</td>
<td>Czech Union of the Deaf</td>
<td>Observer</td>
</tr>
<tr>
<td>Anna Vita Ross</td>
<td>Denmark</td>
<td>Høreforeningen</td>
<td>Delegate</td>
</tr>
<tr>
<td>Miia Merikivi</td>
<td>Finland</td>
<td>Kuuloliitto ry / FF HOH</td>
<td>Delegate</td>
</tr>
<tr>
<td>Noora Penttinen</td>
<td>Finland</td>
<td>Kuuloliitto ry / FF HOH</td>
<td>Observer</td>
</tr>
<tr>
<td>Laura Scholler</td>
<td>Germany</td>
<td>Bundesjugend</td>
<td>Delegate</td>
</tr>
<tr>
<td>Giacomo Pirelli</td>
<td>Italy</td>
<td>FI ADDA</td>
<td>Observer</td>
</tr>
<tr>
<td>Tor-Morten Solheim</td>
<td>Norway</td>
<td>HLFU</td>
<td>Delegate</td>
</tr>
<tr>
<td>Akram Muhammad</td>
<td>Pakistan</td>
<td>Danishkadah</td>
<td>Delegate</td>
</tr>
<tr>
<td>Cristina Dumitru</td>
<td>Romania</td>
<td>Valea Mare and Reninco</td>
<td>Observer</td>
</tr>
<tr>
<td>Aleksandra Lemesova</td>
<td>Russia</td>
<td>FADCY</td>
<td>Delegate</td>
</tr>
<tr>
<td>Karina Chupina</td>
<td>Russia</td>
<td>FADCY</td>
<td>Observer</td>
</tr>
<tr>
<td>Maksim Chalbushev</td>
<td>Russia</td>
<td>FADCY and Bauman State University</td>
<td>Observer</td>
</tr>
<tr>
<td>Aleksandar Bogdanović</td>
<td>Serbia</td>
<td>CRID</td>
<td>Delegate</td>
</tr>
<tr>
<td>Juraj Variny</td>
<td>Slovakia</td>
<td>SOMNED</td>
<td>Delegate</td>
</tr>
<tr>
<td>Andrea Sabová</td>
<td>Slovakia</td>
<td>SOMNED</td>
<td>Observer</td>
</tr>
<tr>
<td>Slavomira Husarova</td>
<td>Slovakia</td>
<td>SOMNED</td>
<td>Observer</td>
</tr>
<tr>
<td>Carlos Muncharaz</td>
<td>Spain</td>
<td>Bonaventura-CV</td>
<td>Delegate</td>
</tr>
<tr>
<td>Susanne Gärtner</td>
<td>Sweden</td>
<td>UH</td>
<td>Delegate</td>
</tr>
<tr>
<td>Rasmus Ståbis Blomvik</td>
<td>Sweden</td>
<td>UH</td>
<td>Observer</td>
</tr>
<tr>
<td>Jessica Sjöström</td>
<td>Sweden</td>
<td>UH</td>
<td>Observer</td>
</tr>
<tr>
<td>Maggie Plattner</td>
<td>Switzerland</td>
<td>Jugehörig</td>
<td>Delegate</td>
</tr>
<tr>
<td>Claudio Nicita</td>
<td>Switzerland</td>
<td>Jugehörig</td>
<td>Observer</td>
</tr>
<tr>
<td>Laura Marti</td>
<td>Switzerland</td>
<td>Jugehörig</td>
<td>Observer</td>
</tr>
<tr>
<td>Sanne Osterkamp</td>
<td>The Netherlands</td>
<td>SH-J ong</td>
<td>Delegate</td>
</tr>
<tr>
<td>Ed Weemaes</td>
<td>The Netherlands</td>
<td>SH-J ong</td>
<td>Observer</td>
</tr>
<tr>
<td>Lianne de Jonge</td>
<td>The Netherlands</td>
<td>SH-J ong</td>
<td>Observer</td>
</tr>
<tr>
<td>Christi Oost-Menheere</td>
<td>The Netherlands</td>
<td>SH-J ong</td>
<td>Observer</td>
</tr>
<tr>
<td>Rinne Oost</td>
<td>The Netherlands</td>
<td>SH-J ong</td>
<td>Observer</td>
</tr>
</tbody>
</table>
Verifying the authority of the meeting

The authority of the meeting was verified. As it states in the article 11 of the constitution: “The AGM is held every year before 1st of May. To make valid resolutions, elections or take action, 3 (three) General Members, the President and an other Board Member must be in attendance and the meeting has to be convened as defined in the AGM working format. The majority of delegates must not be board members of IFHOHYP”. These criteria were fulfilled and therefore the meeting was verified.

Approval of the Agenda of the meeting

There was a proposal by Karina Chupina to include the Study Sessions and the World Youth Conference in Mexico into the Agenda. This Agenda was approved by all delegates.

Approval of the minutes of the AGM 2009

The minutes of the AGM 2009 were accepted by all delegates.

Presentation and approval of the Annual Report 2009

Karina Chupina presented the Annual Report 2009. While the delegates went through the report, Juraj Variny, the coordinator of the communication committee, presented the work of the committee. A new forum is planned. Aleksander Bogdanovic presented the research project from Serbia: ”Hard of hearing young people in Europe: developing strategies on access to equal participation, social inclusion and protection of human rights”. He also presented the Advisory Council of Europe and explained the benefits for IFHOHYP and hard of hearing people that his work in the Advisory Council provides. The Annual Report 2009 was approved by all delegates.

Presentation and approval of the Financial Report 2009

12. Presentation of the Auditor's Report 2009

Anna Vita presented the Auditor's Report. Some members don't have to pay the membership fee in 2010, because they already paid in 2009.

13. Presentation about IFHOH and EFHOH

Marcel Bobeldijk, the president of EFHOH, presented the main targets of IFHOH and EFHOH and showed what still needs to be done in accessibility field.

During this Presentation, Norway’s delegate left the meeting, so that only 14 delegates were present.

14. Presentation and approval of the IFHOHYP Strategy 2009-2014

James Aniyamuzaala presented the Strategic Plan of IFHOHYP. He was stating the following targets: to work on Information & communication; Human resources; Political work and lobbying as well as expansion of IFHOHYP outside Europe. The new idea was to build a committee responsible for expansion. It was suggested to form the new Committees in line with the Strategy priorities wherever possible. The Strategic Plan has been approved by all delegates.

15. Presentation and approval of the Plan of Action for 2010

Noora Penttinen presented the Action Plan for 2010 and pointed out the importance of the committees’ work. The Plan of Action for 2010 has been approved by all delegates.

16. Presentation and approval of the Budget for 2010

Christi Oost-Menheere presented the Budget for 2010. It was approved by all delegates.

17. Election of the Members of the boards

Noora Penttinen and Christi Oost-Menheere briefly explained their tasks and the circumstances (study, work and family) that made them step down. They stopped their mandate in the Board. Due to her situation, Christi Oost-Menheere had to step down from her treasurer’s position in the middle of the 2-year term, as at the AGM – 2009 she was re-elected a treasurer for two years.

a) President is elected for two years. There was only one nomination: Karina Chupina. She got all votes and was elected unanimously.

b) Vice-President is elected for two years. There was only one nomination: Laura Scholler from Germany. She got 13 votes and one blank. She was elected.

c) Treasurer: At first there was no nomination. Christi Oost-Menheere, the former treasurer, explained the work of a treasurer. New nomination: Miia Merikivi from Finland. She got 14 votes and was elected unanimously for one-year to replace Christi Oost-Menheere.
18. Discussion on the proposal for the Action Plan

A proposal was made by Henry Nyombi: Member states of IFHOHYP when they participate on the international day of Youth should share information with other members and the board to create awareness on hearing loss. This proposal was made in connection with 2010 being the International Year of Youth. There was a controversial discussion about that with the result of a new formulation: ”the member organisations of IFHOHYP commit themselves to organise activities related to the UN international year of the youth in order to raise awareness about hearing loss, hoh youth and disability and to provide reports on these activities to their boards and IFHOHYP board respectively by the end of 2010.”

This proposal got 4 votes. It came out that the proposal is not clear enough. The new suggestion was, to organise a committee that works on this idea. This proposal got 0 votes. There will be no work on that proposal.

19. Election of the Auditor

The auditor is chosen for one year. There was only one nomination: Anna Vita Ross from Denmark. She got 13 votes, one was blank. She was elected.

20. Election of the Committees

Noora Penttinen explained how the committees work. It was again suggested that the new committees should follow the priorities of the IFHOHYP Strategy Plan.

a) Communication committee: Noora Penttinen, Juraj Variny, Carlos Muncharaz, Maggie Plattner.

b) English Language Courses: Committee dropped, no objections.

c) Research Project committee: Karina Chupina, Aleksandar Bogdanović, Hanh Duong Phuong, Cristina Dumitu.

d) Nomination committee: Rasmus Ståbis Blomvik, Sanne Osterkamp.

e) Constitution committee: Sanne Osterkamp, Rasmus Ståbis Blomvik.

f) Political and lobbying committee: no volunteers. Committee is dropped.

g) Expansion committee: Rasmus Ståbis Blomvik, Laura Scholler, Akram Muhammad, James R. Aniyamuzaala.

h) Human resources committee: Akram Muhammad, Jessica Sjöström, Rinne Oost.

21. Membership fee for 2011

According to the Constitution, the membership fees have to be defined during the AGM. Christi Oost-Menheere presented the criteria for membership fee. The membership fees will be reviewed accordingly with the World Bank Data (July each year). For the membership fee 2011 is based on the income of the countries according to the World Bank data (July 2009). The lower middle income and low income pay the same amount; it doesn’t matter if the organization is regional or national. For the first year new members pay half price. National organisations pay the maximum, regional organisations only 50%. The amount is rounded up to 5€. In the table 2, the determination of the membership fee is given. The membership fee for 2011 was approved.
Table 2 Determination of membership fee 2011

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th></th>
<th></th>
<th>2011</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>average $</td>
<td>Real</td>
<td>National</td>
<td>Regional</td>
<td></td>
</tr>
<tr>
<td>high income</td>
<td>€ 11.906,00</td>
<td>100,00%</td>
<td>€ 200,00</td>
<td>€ 200,00</td>
<td>€ 100,00</td>
</tr>
<tr>
<td>upper middle income</td>
<td>€ 7.880,50</td>
<td>66,19%</td>
<td>€ 132,38</td>
<td>€ 135,00</td>
<td>€ 70,00</td>
</tr>
<tr>
<td>lower middle income</td>
<td>€ 2.415,50</td>
<td>20,29%</td>
<td>€ 40,58</td>
<td>€ 45,00</td>
<td>€ 45,00</td>
</tr>
<tr>
<td>low income</td>
<td>€ 975,00</td>
<td>8,19%</td>
<td>€ 16,38</td>
<td>€ 45,00</td>
<td>€ 45,00</td>
</tr>
</tbody>
</table>

Norway’s delegate returned.

**22. Presentation of EUDY**

Dennis Hoogeveen, EUDY's general secretary, presented the EUDY and its targets. He invited Karina Chupina to the General Assembly of EUDY in Lausanne, Switzerland, which will be held in July 2010 and which is considered as a great step forward to a partnership between IFHOHYP and EUDY.


a) Summer Camps:

2010 Switzerland
2011 no country found
2012 considered to take place in an Asian country
2013 option: Sweden (needs to be discussed within Swedish organisation)

b) Annual General Meeting

2011 Serbia
2012 option: Norway
2013 three options:
   a) Romania (it needs to be discussed within the Romanian organisation)
   b) Italy (if FIADDA joins IFHOHYP)
   c) Germany (it needs to be discussed within the German organisation)

There was the suggestion made to change the constitution concerning the date of holding the AGM. This will be discussed within the constitution committee.

c) Study Sessions

2011 Rinne Oost, Juraj Variny, Christina Dumitru, not sure: Maggie Plattner, Laura Scholler

Member organisations are requested to think about a topic for the Study Session.

**24. Any other Business**
Karina Chupina gave information about the World Youth Conference which will be held in August 2010 in Mexico.

Maggie Plattner briefly introduced her company because of questions that were raised by the participants.

Akram Muhammad talked about the deafened people.

James Aniyamuzaala reminded of the importance to work internationally and making IFHOHYP visible.

25. Closing the AGM 2010

The chairman closed the AGM at 16.15.

Rinne Oost
Chairperson

Laura Scholler
Secretary

Sanne Osterkamp
Inspector of the Minutes

Juraj Variny
Inspector of the Minutes