

International Federation of Hard of Hearing Young People

**Annual General Meeting 2013
Stockholm, Sweden, 13 April 2013**



MINUTES

1. Presidential Address: Welcome and Opening Remarks

Karina Chupina, President, welcomed everybody.

Present members of the IFHOHYP Board: Anna Vita Ross (Treasurer), Maggie Plattner (Board member), Sidsel Munkebo Hansen (Secretary) and Karina Chupina (President). Karina Chupina presented Ulf Olsson, Board member of IFHOH, and Jan Lamby, General Secretary of EFHOH.

2. Election of the Chairperson of the meeting

Jesse Oikarinen, Finland. No objections.

3. Election of the Secretary of the meeting (2)

Royee Rothman and Nomy Bitman, Israel. No objections.

4. Election of the inspectors of the minutes and the vote counters (2)

Juraj Variny, Slovak Republic and Ece Saygi, Turkey. No objections.

The chairperson proposed that they will function as both vote counters and inspector of the minutes. No objections.

5. Stating the Members of IFHOHYP

AFaMUT - Italy

ASSB - Burkina Faso

Association de Sourds du Faso (ASF) - Burkina Faso

Bekol - Israel

Bonaventura C.V. - Spain

BPKS - Bangladesh

Bundesjugend im DSB e.V. (BJ) - Germany

Canadian Hard of Hearing Association (CHHA) - Canada

Česká unie neslyšících (CUN) - Czech Republic

CRID - Serbia

Danishkadah - Pakistan

FADCY - Russia

Hearing Link - United Kingdom

Center for Research and Education of the Deaf and Hard of Hearing - Vietnam

HOHAM "AUZ" - Moldova

Høreforeningen (HF) - Denmark

Hørselshemmedes Landsforbunds Ungdom (HLFU) - Norway

Hard of Hearing People and their Families Association (HOHPFA) - Turkey

Jugehörig (JH) - Switzerland

Kuuloliitto Ry - Finland

SH-Jong (SH-J) - The Netherlands

SOMNED - Slovak Republic

UFHOH - Uganda

Unga Hörselskadade (UH) - Sweden

Bangladesh Hard of Hearing Association (BDHOH) - Bangladesh

Hard of Hearing Young People Foundation - USA

Sidse mentioned members who did not pay membership fee for several years. More on this at point 12 in these Minutes.

6. Stating the Delegates and Observers in the meeting

Sidse Munkebo Hansen confirmed the delegates and observers - and Rasmus Draklander handed out voting cards.

Name of the participants	Organization	Country	Delegates	Observers
Compaore Madi	ASSB	Burkina Faso		X
Koanda Mahamoudou	ASSB	Burkina Faso	X	
Trine Malig Pedersen	Høreforeningen	Denmark	X	
Astrid Fejrø	Høreforeningen	Denmark		X
Jesse Oikarinen	Kuuloliitto ry	Finland		X
Nora Väisänen	Kuuloliitto ry	Finland		X
Joonas Mannaberg	Kuuloliitto ry	Finland	X	
Marco Branchinelli	A.FA.MU.T.	Italy	X	
Ahmad Al- Habib	Kuwait Sports Club for the Deaf	Kuwait		X
Ebrahim Al- Ateiqi	Kuwait Sports Club for the Deaf	Kuwait		X
Musaed Al- Zuabi	Kuwait Sports Club for the Deaf	Kuwait		X
Ed Weemaes	SH-Jong	Netherlands	X	

Ernst De Hart	SH-Jong	Netherlands		X
Sanne Osterkamp	SH-Jong	Netherlands		X
Amir Hameed	Pakistan Hard of Hearing Association	Pakistan		X
Nomy Bitman	BeKol	Israel	X	
Royee Rothman	BeKol	Israel		X
Paulina Lewandowska	Surdus Loquens (Scientific Circle of the Deaf & HOH...)	Poland		X
Karolina Maria Cieklińska	Surdus Loquens (Scientific Circle of the Deaf & HOH...)	Poland		X
Natalia Kondratyeva	FADCY	Russia		X
Daria Panicheva	FADCY	Russia	X	
Irina Ivanova	FADCY	Russia		X
Juraj Variny	SOMNED	Slovakia		X
Beatriz Guasch	BONAVENTURA	Spain		X
Sheila Cristóbal	Federation ACAPPS	Spain		X
Sara Bryntse	Unga Hörselskadade	Sweden	X	
Lenka Richterová	Czech Union of the Deaf	Czech Republic	X	
Martin Novák	Czech Union of the Deaf	Czech Republic		X
Miroslava Kvasničková	Czech Union of the Deaf	Czech Republic		X
Mona Belhouane	Tunisian Academy for deaf Education and Sport	Tunisia		X
Alper Coskun	Hard of hearing people and their families association	Turkey		X
Ece Saygi	Hard of hearing people and their families association	Turkey		X
James Rwampigi Aniyamuzaala	UFHOH	Uganda	X	
Hanifah Nalwoga	UFHOH	Uganda		X
Ulf Olsson	IFHOH	Sweden	X	

Jan Lamby	EFHOH	Sweden	X	
Rasmus Draklander	Nomination committee	Sweden		X
Jenny Nilsson	WFDY	Sweden		X
Maggie Plattner	IFHOHYP Board member / Jugehörig	Switzerland	X	
Anna Vita Ross	IFHOHYP Treasurer	Denmark	The board	
Karina Chupina	IFHOHYP President	Russia	The board	
Sidsel Munkebo Hansen	IFHOHYP Secretary	Denmark	The board	
Heléne Larsson	Unga Hörselskadade	Sweden	Planning team	
Jonathan Wahlström	Unga Hörselskadade	Sweden	Planning team	
Mahsa Noroozi	Unga Hörselskadade	Sweden	Planning team	
Total			11	23

Sanne Osterkamp from SH-Jong organization (The Netherlands), was absented.

11 delegates votes were counted.

7. Verifying the authority of the meeting

Point Article 11 in the constitution says: „If three General Members, the President and one other Board Member take part to the AGM and the majority of delegates are not members of the board, the AGM has quorum“, which is the case and therefore the chairperson approved the authority of the AGM.

8. Approval of the Agenda of the meeting

Sidsel Munkebo Hansen, Secretary, proposed to change points 13, 14, 15, and to cancel point 16. No objections. The Chairperson approved.

9. Approval of the Minutes of the AGM 2012

No objections.

The AGM Minutes 2012 were approved.

10. Presentation and approval of the Annual Report 2012

Karina Chupina, President, suggested the attendees to review annual report of 2012 and presented the IFHOHYP work in 2012.

Annual report 2012 was approved. No objections.

11. IFHOHYP New website presentation

Juraj Variny, Slovak Republic, presented the new website. Its progress was close to final and the website will be online soon. Maggie Plattner, Board member, thanked the Communication Committee for their work.

12. New Members

Sidsel Munkebo Hansen, Secretary, welcomed the new members of IFHOHYP: Bangladesh Hard of Hearing Association (BDHOH) and Hard of Hearing Young People Foundation (USA).

BPKS (Bangladesh) hasn't been paying for three years. The Board suggested to suspend their membership. **The suspension is approved by 7 out of 11.**

ASSB *Association Sportive des Sourds du Burkina* (Burkina Faso), ASF *Association de Sourds du Faso* (Burkina Faso) and UFHOH (Uganda) have not been paying for two years. The Board suggested dissolving them. Joonas Mannaberg, Finland suggested dissolving them if they will not pay until the end of this year. **Joonas' suggestion was approved by the AGM.**

13. Presentation and approval of the Financial Report 2011 and the Financial Report 2012

Anna Vita Ross, Treasurer, introduced the financial report 2011 first, since the budget 2012 was not approved last year. Anna Vita has made changes and corrected some mistakes, which were made in the report approved at the AGM last year.

Discussion was held about costs section in the financial report 2012. In addition, attendees asked for some clarifications regarding the gaps between the budget and the report. Sidsel Munkebo Hansen, Secretary, explained the way grants are applied for and received: the grant is provided in parts – 80% in the year of finances, and then the last 20% after year end and after the submission of the report. Anna Vita mentioned that in comparison to the approved budget 2012, the report numbers are much lower. Ulf Olsson, Board member of IFHOH, asked why there were gaps in expansions of the study session's budget. Anna-Vita answered that the budget was planned before she was informed about the actual sum.

14. Presentation of the Auditor's Report 2012

Anna Vita, treasurer, has confirmed the losses with the auditor, Mikael De Varies (Switzerland).

The Auditor's report 2012 was approved.

15. Approval of the Financial reports

- a) Financial Report 2011 – **approved.**
- b) Financial Report 2012 – **approved.**

16 Presentation and approval of the Work Plan 2013

The work plan 2013 is not final, as IFHOHYP is waiting for the EACEA grant from the European Commission. Here are some of the IFHOHYP goals during 2013:

- Offering Sidsel Munkebo Hansen's representation of IFHOHYP and EFHOH at the European Disability Forum Youth Committee (results of the selection of new EDF Youth Committee members will be known later).
- Building cooperation with new members from the USA and Canada.

- Participation of IFHOHYP in the UN Convention on the Rights of Persons with Disabilities Committee meetings in Geneva. The participation at this meeting depends on getting the EACEA grant.
- Setting an IFHOHYP Board SKYPE meeting every two months.
- Participation in the International Disability Alliance meetings/ UN Conference of the State Parties / IDA Global Youth with Disabilities meeting in conjunction with the UN High Level Meeting on Disability & Development if the grant for this purpose can be received.
- International Hearing Loops conference in the UK.
- Application for the 2014 study session in cooperation with the Council of Europe.
- And others

Ed Weemaes, The Netherlands, suggested IFHOHYP to focus on local HOH community, more than on the relationship with external organizations. Karina explained that IFHOHYP has a lack of resources and funding and does what it is capable of at the moment. It is important to keep good relationship with external organizations both for partnerships, for more advocacy and for the financial support. She reminded that internal capacity-building is one of priorities for IFHOHYP. IFHOHYP did a study visit to the new IFHOHYP Member organisation in the UK in 2012, and is planning to continue doing capacity-building visits to its member organisations if the EACEA grants will be provided regularly, since most of the work by IFHOHYP can be only fulfilled through grants. Karina also strongly encouraged member organisations to contact IFHOHYP Board with requests and suggestions for mutual projects and exchange visits – communication should be not from the Board only, but from the Members as well.

The work plan 2013 is approved.

17 Presentation and approval of the Budget 2013

Anna Vita Ross, Treasurer, introduced the budget and corrected some mistakes.

Generally, the budget of 2013 is based on the EACEA grant (80%) and the contribution of IFHOHYP (20%). The correct total income is 29,100.00. The budget includes predictable travel inside Europe.

Sara Bryntse, Sweden, mentioned unclear issues in the budget. The Board made some changes and prepared comprehensive explanation during the following break.

Sidsel Munkebo Hansen, Secretary, explained the change in the fund for training for Board members and volunteers, which was added to the budget.

Ed Weemaes, The Netherlands, asked to attach the Financial report and the Auditor's report together.

The Budget 2013 was approved.

18 Election of the Officers of the Board

a. Secretary

Sidsel Munkebo Hansen is leaving the position for personal reasons.

Nominations: Daria Panicheva, Russia and Astrid Fejroe, Denmark

Elected: Astrid Fejroe (by 7 out of 11).

b. President

Karina Chupina, Russia, will finish her presidency in 2014.

- c. Board_Member
Nomination: Nomy Bitman, Israel
Elected: Nomy Bitman (by 7 out of 11).

- d. Vice-President (for a year)
Nomination: Maggie Plattner, Switzerland
Elected: Maggie Plattner (by 9 out of 11).

- e. Treasurer
Nomination: Anna Vita Ross, Denmark
Elected: Anna Vita Ross (by 7 out of 11).

19 Election of the Auditor

Nomination: Jesse Oikarinen, Finland
Elected: Jesse Oikarinen (by 9 out of 11).

20 Honorary Members nomination and approval

Nominations: Rasmus Draklander, Sweden and Cristina Dimitru Tabacaru, Romania
Both nominations were approved.

21 Election of the Committees and Committee members:

- a. Communication and Information Committee
Juraj Variny (Slovak Republic) continues in the committee. Ece Saygi (Turkey) and Irina Ivanova (Russia) join the Committee. The Committee is approved. The previous members of the Committee shall be contacted for their interest and availability.

- b. Accessibility Committee
Nomy Bitman (Israel), Ernst De Hart (The Netherlands) and Hanifah Nalwoga (Uganda) join the Committee. The Committee is approved. The previous members of the Committee shall be contacted for their interest and availability.

- c. Nomination Committee
Rasmus Draklander (Sweden) continues in the Committee. Joonas Mannanberg (Finland) joins the Committee. The Committee is approved.

- d. Expansion Committee
Rasmus Draklander (Sweden) continues in the Committee. Royee Rothman (Israel) and Alper Coskun (Turkey) join the Committee. The Committee is approved. The previous members of the Committee shall be contacted for their interest and availability.

- e. Summer camp guidelines Committee

Claudio Nikita (Switzerland), Juraj Variny (Slovak Republic), Friederike Waltz (Germany) and Laura Scholler (Germany) continue in the Committee. No new volunteers. The Committee is approved.

f. Study session Committee

Cristina Dimitru Tabacaru (Romania) continues in the Committee. Mona Belhouane (Tunisia) joins the committee. The Committee is approved. The previous members of the Committee shall be contacted for their interest and availability.

g. Strategy Plan 2014-2019 Committee

No volunteers. The Board members will advance the Committee's work. Approved.

h. Fundraising Committee

No volunteers.

i. English Course Committee

No volunteers. Jonnas Mannanberg (Finland) won't be able to take part in the Committee, as the only current member of it.

Karina gives remarks about the importance of a new Research Committee, but there were no volunteers so the Committee was cancelled. There was a proposal of creating a Treasurer Assistant's Committee, but it was not approved.

22 Motions:

a. Individual Associate Members: Sidsel Munkebo Hansen, Secretary

Individuals who don't have a HOH organization in their home countries would be able to become members at IFHOHYP. The individual associate membership fees will be 20 Euros per year, for an observer status only. The proposal is added to article 6 of IFHOHYP constitution, "General Members". There will be a deadline for organizations to join IFHOHYP. After that Deadline, individual members will be able to be admitted. If the Organization won't have the ability to participate, the new proposal will take into action.

The proposal was approved by 8 votes - a 2\3 majority is needed in order to change the constitution.

b. General Board Member Definition in The Constitution of IFHOHYP: Maggie Plattner, Board Member

The definition of the attributes and duties of General Board Member, such as being the assistant of the secretary, watching out for possible motions etc., was suggested to be added to the constitution (part III, article 13: part e).

This proposal was rejected by 7 votes of 11.

c. Proposal for an Honorary President position: Sidsel Munkebo Hansen, Secretary

We don't want to lose the current president's experience. Former presidents are enthusiastic to help IFHOHYP and make it stronger. The motion will add the category of Honorary President to IFHOHYP constitution part II, article 9: part B. Those former presidents will get an observer's status, they won't be able to represent IFHOHYP, act officially on behalf of the organization, or vote. The proposal of adding time limitation for honourable presidents was rejected with 5 objections. The proposal that the honorary president should not officially represent IFHOHYP, was approved. Vote for this proposal was approved with 7 votes.

However, the entire proposal for the Honorary President position did not receive the needed amount of votes for approval and change in the Constitution, and **rejected with 6 out of 11**. It will be reworked and presented next year.

d. Proposal for a membership fee changes since 2014: Anna Vita Ross, Treasurer

The membership fees need an adjustment to the current inflation and the international economic situation.

Step 1 of the proposal

The proposal was to increase the national membership fee as following:

- High income (hi) from € 200 to € 225
- Upper middle income (umi) from € 135 to € 160
- Lower middle income (lmi) from € 45 to € 70

This proposal was rejected.

A new proposal from the board was given: The national membership fees will increase in "hi" from € 200 to € 215, in "umi" from € 135 to € 145 and in "lmi" from € 45 to € 60.

Step 1 is approved (after changing the original proposal's fees) **with 5 green, 2 red and 4 yellow**.

Step 2 of the proposal

In addition, the proposal offers increasing of the regional membership fees:

- "hi" from € 100 to € 120
- "umi" from € 70 to € 85.

This proposal was rejected.

A new proposal from the board was given: The regional membership fees will increase in "hi" from € 100 to € 110 and "umi" from € 70 to € 80

Step 2 is approved (after changing the original proposal's fees) **with 4 green, 2 red and 5 yellow**.

Step 3 of the proposal

In order to make a more fair balance, according to the World Bank Data, the regional membership fees are suggested reduced in "Lower Middle Income" from € 45 to € 40 and "Low Income" from € 45 to € 25.

Step 3 is approved with 7 green, 0 red and 4 yellow.

e. Motion of external treasurer: Maggie Plattner, Board Member

A Treasurer assistant's position is needed, since it is too much work for one person. As a dependent in the EACEA grant, IFHOHYP will be able to hire and pay to a staff member for that position. The treasurer assistant would be someone who is close to IFHOHYP and wants to make a contribution.

The motion has 3 steps:

Step 1: Approval of the external treasurer position and the changes in the IFHOHYP constitution accordingly

Step 2: Approval of the IFHOHYP treasurer working format, and

Step 3: Approval of the revised working formats of the AGM (article 2, paragraph 0).

It was decided that if step 1 is rejected, the following step 2 and 3 will not be on vote.

Step 1: the external treasurer position and the changes in the constitution:

The Motion is rejected. 6 votes, not enough for the 2\3 majority needed.

23 Estimating membership fee 2014

Anna Vita Ross, Treasurer, presented a new table with the new membership fee which will have its effect from 2014.

24 Presentation of IFHOH/EFHOH:

Ulf Olsson, Board Member of IFHOH, and Jan Lamby, General Secretary of EFHOH, presented their organizations and upcoming events. He also mentioned the EFHOH delegates signing on Prague Declaration 2013, calling on EU institutions to support accessibility and equality rights of Hard of Hearing people in European Union. The next IFHOH BGM will be in Israel. There are new members from Hungary, Belgium and Poland.

25 Action Plan 2014-2016:

a. Annual General Meetings

2014 – Israel. Royee Rothman and Nomy Bitman present the next AGM in Jerusalem.

2015 – Might be in Poland, as 2015 would be a second year of Poland's membership at IFHOHYP.

2016 – Possibly in the USA, as the host of IFHOH Congress'2016.

b. Summer Camps

2014 – Germany, more information soon. The participation fees of IFHOHYP summer camps depend on the hosting organizations.

2015 – to be decided

2016 – to be decided

c. Study Sessions in cooperation with the Council of Europe

The application for a study session this year was rejected, so there won't be one in 2014.

2014 – to be decided

2015 – to be decided

26 Any Other Business:

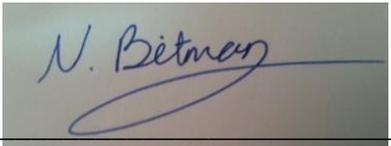
Heléne Larsson, Sweden, initiates a discussion about IFHOH and EFHOH inability to effect IFHOHYP decisions by voting. Jan Lamby, General Secretary of EFHOH, says that the delegates of those organizations do not feel comfortable to effect some decisions of IFHOHYP. At the same time, EFHOH is open to IFHOHYP having its votes at the EFHOH AGM, accordingly to the Constitutions of both organisations. The issue of votes by IFHOH and EFHOH will be discussed internally before the AGM 2014, and Helene suggested to produce a Motion for the IFHOHYP AGM 2014 on behalf of Unga Hörselskadade on the votes by IFHOH/EFHOH.

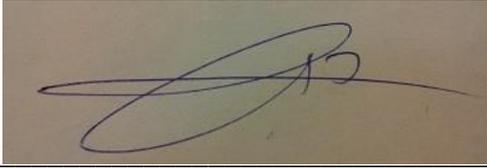
27 Closing the Annual General Meeting:

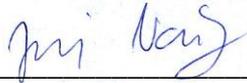
Karina Chupina, President, thanks the Chairperson, Secretary and the organizers of the AGM, Unga Hörselskadade. She also says goodbye to Sidsel Munkebo Hansen.

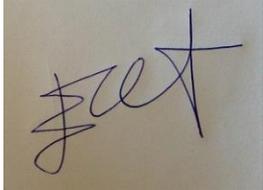
The AGM is closed at 19:48.

16/08-2013
Date 
Chairman of the AGM
Jesse Oikarinen
Kuuloliitto ry, Finland

13/08/2013
Date 
Secretary of the AGM
Nomy Bitman
Bekol, Israel

01/09/2013
Date 
Secretary of the AGM
Royee Rothman
Bekol, Israel

21/08-2012
Date 
Juraj Variny
Inspector of the minutes & vote counter of the AGM
SOMNED – Solidarity of Hard of Hearing Youth, Slovakia

05/09-2012
Date 
Ece Saygi
Inspector of the minutes & vote counter of the AGM
Hard of hearing people and their families association