International Federation of Hard of Hearing Young People

Annual General Meeting 2013
Stockholm, Sweden, 13 April 2013

MINUTES

1. Presidential Address: Welcome and Opening Remarks
   Karina Chupina, President, welcomed everybody.
   Present members of the IFHOHYP Board: Anna Vita Ross (Treasurer), Maggie Plattner (Board member), Sidsel Munkebo Hansen (Secretary) and Karina Chupina (President). Karina Chupina presented Ulf Olsson, Board member of IFHOH, and Jan Lamby, General Secretary of EFHOH.

2. Election of the Chairperson of the meeting
   Jesse Oikarinen, Finland. No objections.

3. Election of the Secretary of the meeting (2)
   Royee Rothman and Nomy Bitman, Israel. No objections.

4. Election of the inspectors of the minutes and the vote counters (2)
   Juraj Variny, Slovak Republic and Ece Saygi, Turkey. No objections.
   The chairperson proposed that they will function as both vote counters and inspector of the minutes. No objections.

5. Stating the Members of IFHOHYP
   AFaMUT - Italy
   ASSB - Burkina Faso
   Association de Sourds du Faso (ASF) - Burkina Faso
   Bekol - Israel
   Bonaventura C.V. - Spain
   BPKS - Bangladesh
   Bundesjugend im DSB e.V. (BJ) - Germany
   Canadian Hard of Hearing Association (CHHA) - Canada
   Česká unie neslyšicích (CUN) - Czech Republic
   CRID - Serbia
   Danishkadah - Pakistan
   FADCY - Russia
   Hearing Link - United Kingdom
   Center for Research and Education of the Deaf and Hard of Hearing - Vietnam
HOHAM "AUZ" - Moldova
Høreforeningen (HF) - Denmark
Hørselshemmedes Landsforbunds Ungdom (HLFU) - Norway
Hard of Hearing People and their Families Association (HOHPFA) - Turkey
Jugehörig (JH) - Switzerland
Kuuloliitto ry - Finland
SH-Jong (SH-J) - The Netherlands
SOMNED - Slovak Republic
UFHOH - Uganda
Unga Hörselskadade (UH) - Sweden
Bangladesh Hard of Hearing Association (BDHOH) - Bangladesh
Hard of Hearing Young People Foundation - USA
Sidsel mentioned members who did not pay membership fee for several years. More on this at point 12 in these Minutes.

6. Stating the Delegates and Observers in the meeting

Sidsel Munkebo Hansen confirmed the delegates and observers - and Rasmus Draklander handed out voting cards.

<table>
<thead>
<tr>
<th>Name of the participants</th>
<th>Organization</th>
<th>Country</th>
<th>Delegates</th>
<th>Observer</th>
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<tbody>
<tr>
<td>Compaore Madi</td>
<td>ASSB</td>
<td>Burkina Faso</td>
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<td>Koanda Mahamoudou</td>
<td>ASSB</td>
<td>Burkina Faso</td>
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<td>Trine Malig Pedersen</td>
<td>Høreforeningen</td>
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<td>Astrid Fejrø</td>
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<td>Jesse Oikarinen</td>
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<td>Nora Väisänen</td>
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<td>Joonas Mannaberg</td>
<td>Kuuloliitto ry</td>
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<td>Marco Branchinelli</td>
<td>A.FA.MU.T.</td>
<td>Italy</td>
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<td>Ahmad Al- Habib</td>
<td>Kuwait Sports Club for the Deaf</td>
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<td>Ebrahim Al- Ateiqi</td>
<td>Kuwait Sports Club for the Deaf</td>
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<td>Musaed Al- Zuabi</td>
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<td>Ed Weemaes</td>
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<td>Ernst De Hart</td>
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<td>Sanne Osterkamp</td>
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<td>Amir Hameed</td>
<td>Pakistan Hard of Hearing Association</td>
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<td>Nomy Bitman</td>
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<td>Royee Rothman</td>
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<td>Paulina Lewandowska</td>
<td>Surdus Loquens (Scientific Circle of the Deaf &amp; HOH...)</td>
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<td>Karolina Maria Cieklinska</td>
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<td>Natalia Kondratyeva</td>
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<td>Russia</td>
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<td>Daria Panicheva</td>
<td>FADCY</td>
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<td>Irina Ivanova</td>
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<td>Juraj Variny</td>
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<td>Beatriz Guasch</td>
<td>BONAVENTURA</td>
<td>Spain</td>
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<td>Sheila Cristóbal</td>
<td>Federation ACAPPS</td>
<td>Spain</td>
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<tr>
<td>Sara Bryntse</td>
<td>Unga Hörselskadade</td>
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<tr>
<td>Lenka Richterová</td>
<td>Czech Union of the Deaf</td>
<td>Czech Republic</td>
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<td>Martin Novák</td>
<td>Czech Union of the Deaf</td>
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<td>Miroslava Kvasničková</td>
<td>Czech Union of the Deaf</td>
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<tr>
<td>Mona Belhouane</td>
<td>Tunisian Academy for deaf Education and Sport</td>
<td>Tunisia</td>
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<tr>
<td>Alper Coskun</td>
<td>Hard of hearing people and their families association</td>
<td>Turkey</td>
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<td>James Rwampigi Aniyamuzala</td>
<td>UFHOH</td>
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<td>Hanifah Nalwoga</td>
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<tr>
<td>Ulf Olsson</td>
<td>IFHOH</td>
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7. **Verifying the authority of the meeting**

   Point Article 11 in the constitution says: „If three General Members, the President and one other Board Member take part to the AGM and the majority of delegates are not members of the board, the AGM has quorum“, which is the case and therefore the chairperson approved the authority of the AGM.

8. **Approval of the Agenda of the meeting**

   Sidsel Munkebo Hansen, Secretary, proposed to change points 13, 14, 15, and to cancel point 16. No objections. The Chairperson approved.

9. **Approval of the Minutes of the AGM 2012**

   No objections.

   The AGM Minutes 2012 were approved.

10. **Presentation and approval of the Annual Report 2012**

    Karina Chupina, President, suggested the attendees to review annual report of 2012 and presented the IFHOFYP work in 2012.

    Annual report 2012 was approved. No objections.
11. IFHOHYP New website presentation
Juraj Variny, Slovak Republic, presented the new website. Its progress was close to final and the website will be online soon. Maggie Plattner, Board member, thanked the Communication Committee for their work.

12. New Members
Sidsel Munkebo Hansen, Secretary, welcomed the new members of IFHOHYP: Bangladesh Hard of Hearing Association (BDHOH) and Hard of Hearing Young People Foundation (USA).
BPKS (Bangladesh) hasn't been paying for three years. The Board suggested to suspend their membership. The suspension is approved by 7 out of 11.
ASSB Association Sportive des Sourds du Bukina (Burkina Faso), ASF Association de Sourds du Faso (Burkina Faso) and UFHOH (Uganda) have not been paying for two years. The Board suggested dissolving them. Joonas Mannaberg, Finland suggested dissolving them if they will not pay until the end of this year. Joonas' suggestion was approved by the AGM.

Anna Vita Ross, Treasurer, introduced the financial report 2011 first, since the budget 2012 was not approved last year. Anna Vita has made changes and corrected some mistakes, which were made in the report approved at the AGM last year.
Discussion was held about costs section in the financial report 2012. In addition, attendees asked for some clarifications regarding the gaps between the budget and the report. Sidsel Munkebo Hansen, Secretary, explained the way grants are applied for and received: the grant is provided in parts – 80% in the year of finances, and then the last 20% after year end and after the submission of the report. Anna Vita mentioned that in comparison to the approved budget 2012, the report numbers are much lower. Ulf Olsson, Board member of IFHOH, asked why there were gaps in expansions of the study session's budget. Anna-Vita answered that the budget was planned before she was informed about the actual sum.

14. Presentation of the Auditor's Report 2012
Anna Vita, treasurer, has confirmed the losses with the auditor, Mikael De Varies (Switzerland).
The Auditor's report 2012 was approved.

15. Approval of the Financial reports

16 Presentation and approval of the Work Plan 2013
The work plan 2013 is not final, as IFHOHYP is waiting for the EACEA grant from the European Commission. Here are some of the IFHOHYP goals during 2013:
- Offering Sidsel Munkebo Hansen's representation of IFHOHYP and EFHOH at the European Disability Forum Youth Committee (results of the selection of new EDF Youth Committee members will be known later).
- Building cooperation with new members from the USA and Canada.
- Participation of IFHOHYP in the UN Convention on the Rights of Persons with Disabilities Committee meetings in Geneva. The participation at this meeting depends on getting the EACEA grant.
- Setting an IFHOHYP Board SKYPE meeting every two months.
- Participation in the International Disability Alliance meetings/ UN Conference of the State Parties / IDA Global Youth with Disabilities meeting in conjunction with the UN High Level Meeting on Disability & Development if the grant for this purpose can be received.
- International Hearing Loops conference in the UK.
- Application for the 2014 study session in cooperation with the Council of Europe.
- And others

Ed Weemaes, The Netherlands, suggested IFHOHYP to focus on local HOH community, more than on the relationship with external organizations. Karina explained that IFHOHYP has a lack of resources and funding and does what it is capable of at the moment. It is important to keep good relationship with external organizations both for partnerships, for more advocacy and for the financial support. She reminded that internal capacity-building is one of priorities for IFHOHYP. IFHOHYP did a study visit to the new IFHOHYP Member organisation in the UK in 2012, and is planning to continue doing capacity-building visits to its member organisations if the EACEA grants will be provided regularly, since most of the work by IFHOHYP can be only fulfilled through grants. Karina also strongly encouraged member organisations to contact IFHOHYP Board with requests and suggestions for mutual projects and exchange visits – communication should be not from the Board only, but from the Members as well.

The work plan 2013 is approved.

17 Presentation and approval of the Budget 2013

Anna Vita Ross, Treasurer, introduced the budget and corrected some mistakes. Generally, the budget of 2013 is based on the EACEA grant (80%) and the contribution of IFHOHYP (20%). The correct total income is 29,100.00. The budget includes predictable travel inside Europe.

Sara Bryntse, Sweden, mentioned unclear issues in the budget. The Board made some changes and prepared comprehensive explanation during the following break.

Sidsel Munkebo Hansen, Secretary, explained the change in the fund for training for Board members and volunteers, which was added to the budget.

Ed Weemaes, The Netherlands, asked to attach the Financial report and the Auditor’s report together.

The Budget 2013 was approved.

18 Election of the Officers of the Board

a. Secretary

Sidsel Munkebo Hansen is leaving the position for personal reasons.

Nominations: Daria Panicheva, Russia and Astrid Fejroe, Denmark

Elected: Astrid Fejroe (by 7 out of 11).

b. President

Karina Chupina, Russia, will finish her presidency in 2014.
c. Board Member
   Nomination: Nomy Bitman, Israel
   Elected: Nomy Bitman (by 7 out of 11).

d. Vice-President (for a year)
   Nomination: Maggie Plattner, Switzerland
   Elected: Maggie Plattner (by 9 out of 11).

e. Treasurer
   Nomination: Anna Vita Ross, Denmark
   Elected: Anna Vita Ross (by 7 out of 11).

19 Election of the Auditor
   Nomination: Jesse Oikarinen, Finland
   Elected: Jesse Oikarinen (by 9 out of 11).

20 Honorary Members nomination and approval
   Nominations: Rasmus Draklander, Sweden and Cristina Dimitru Tabacaru, Romania
   Both nominations were approved.

21 Election of the Committees and Committee members:

   a. Communication and Information Committee
      Juraj Variny (Slovak Republic) continues in the committee. Ece Saygi (Turkey) and Irina Ivanova (Russia) join the Committee. The Committee is approved. The previous members of the Committee shall be contacted for their interest and availability.

   b. Accessibility Committee
      Nomy Bitman (Israel), Ernst De Hart (The Netherlands) and Hanifah Nalwoga (Uganda) join the Committee. The Committee is approved. The previous members of the Committee shall be contacted for their interest and availability.

   c. Nomination Committee
      Rasmus Draklander (Sweden) continues in the Committee. Joonas Mannanberg (Finland) joins the Committee. The Committee is approved.

   d. Expansion Committee
      Rasmus Draklander (Sweden) continues in the Committee. Royee Rothman (Israel) and Alper Coskun (Turkey) join the Committee. The Committee is approved. The previous members of the Committee shall be contacted for their interest and availability.

   e. Summer camp guidelines Committee
Claudio Nikita (Switzerland), Juraj Variny (Slovak Republic), Friederike Waltz (Germany) and Laura Scholler (Germany) continue in the Committee. No new volunteers. The Committee is approved.

f. Study session Committee
Cristina Dimitru Tabacaru (Romania) continues in the Committee. Mona Belhouane (Tunisia) joins the committee. The Committee is approved. The previous members of the Committee shall be contacted for their interest and availability.

g. Strategy Plan 2014-2019 Committee
No volunteers. The Board members will advance the Committee's work. Approved.

h. Fundraising Committee
No volunteers.

i. English Course Committee
No volunteers. Jonnas Mannanberg (Finland) won't be able to take part in the Committee, as the only current member of it.

Karina gives remarks about the importance of a new Research Committee, but there were no volunteers so the Committee was cancelled. There was a proposal of creating a Treasurer Assistant's Committee, but it was not approved.

22 Motions:

a. Individual Associate Members: Sidsel Munkebo Hansen, Secretary
Individuals who don’t have a HOH organization in their home countries would be able to become members at IFHOHYP. The individual associate membership fees will be 20 Euros per year, for an observer status only. The proposal is added to article 6 of IFHOHYP constitution, "General Members". There will be a deadline for organizations to join IFHOHYP. After that Deadline, individual members will be able to be admitted. If the Organization won't have the ability to participate, the new proposal will take into action.

The proposal was approved by 8 votes - a 2/3 majority is needed in order to change the constitution.

b. General Board Member Definition in The Constitution of IFHOHYP: Maggie Plattner, Board Member
The definition of the attributes and duties of General Board Member, such as being the assistant of the secretary, watching out for possible motions etc., was suggested to be added to the constitution (part III, article 13: part e).

This proposal was rejected by 7 votes of 11.

c. Proposal for an Honorary President position: Sidsel Munkebo Hansen, Secretary
We don’t want to lose the current president’s experience. Former presidents are enthusiastic to help IFHOHYP and make it stronger. The motion will add the category of Honorary President to IFHOHYP constitution part II, article 9: part B. Those former presidents will get an observer's status, they won't be able to represent IFHOHYP, act officially on behalf of the organization, or vote. The proposal of adding time limitation for honourable presidents was rejected with 5 objections. The proposal that the honorary president should not officially represent IFHOHYP, was approved. Vote for this proposal was approved with 7 votes.

However, the entire proposal for the Honorary President position did not receive the needed amount of votes for approval and change in the Constitution, and rejected with 6 out of 11. It will be reworked and presented next year.

d. Proposal for a membership fee changes since 2014: Anna Vita Ross, Treasurer

The membership fees need an adjustment to the current inflation and the international economic situation.

**Step 1 of the proposal**

The proposal was to increase the national membership fee as following:
- High income (hi) from € 200 to € 225
- Upper middle income (umi) from € 135 to € 160
- Lower middle income (lmi) from € 45 to € 70

This proposal was rejected.

A new proposal from the board was given: The national membership fees will increase in "hi" from € 200 to € 215, in "umi" from € 135 to € 145 and in "lmi" from € 45 to € 60.

**Step 1 is approved** (after changing the original proposal’s fees) with 5 green, 2 red and 4 yellow.

**Step 2 of the proposal**

In addition, the proposal offers increasing of the regional membership fees:
- "hi" from € 100 to € 120
- "umi" from € 70 to € 85.

This proposal was rejected.

A new proposal from the board was given: The regional membership fees will increase in "hi" from € 100 to € 110 and "umi" from € 70 to € 80.

**Step 2 is approved** (after changing the original proposal’s fees) with 4 green, 2 red and 5 yellow.

**Step 3 of the proposal**

In order to make a more fair balance, according to the World Bank Data, the regional membership fees are suggested reduced in "Lower Middle Income" from € 45 to € 40 and "Low Income" from € 45 to € 25.

**Step 3 is approved with 7 green, 0 red and 4 yellow.**
e. Motion of external treasurer: Maggie Plattner, Board Member

A Treasurer assistant's position is needed, since it is too much work for one person. As a dependent in the EACEA grant, IFHOHYP will be able to hire and pay to a staff member for that position. The treasurer assistant would be someone who is close to IFHOHYP and wants to make a contribution.

The motion has 3 steps:
Step 1: Approval of the external treasurer position and the changes in the IFHOHYP constitution accordingly
Step 2: Approval of the IFHOHYP treasurer working format, and
Step 3: Approval of the revised working formats of the AGM (article 2, paragraph 0).
It was decided that if step 1 is rejected, the following step 2 and 3 will not be on vote.

Step 1: the external treasurer position and the changes in the constitution:
The Motion is rejected. 6 votes, not enough for the 23 majority needed.

23 Estimating membership fee 2014

Anna Vita Ross, Treasurer, presented a new table with the new membership fee which will have its effect from 2014.

24 Presentation of IFHOH/EFHOH:

Ulf Olsson, Board Member of IFHOH, and Jan Lamby, General Secretary of EFHOH, presented their organizations and upcoming events. He also mentioned the EFHOH delegates signing on Prague Declaration 2013, calling on EU institutions to support accessibility and equality rights of Hard of Hearing people in European Union. The next IFHOH BGM will be in Israel. There are new members from Hungary, Belgium and Poland.

25 Action Plan 2014-2016:

a. Annual General Meetings
   2014 – Israel. Royee Rothman and Nomy Bitman present the next AGM in Jerusalem.
   2015 – Might be in Poland, as 2015 would be a second year of Poland's membership at IFHOHYP.
   2016 – Possibly in the USA, as the host of IFHOH Congress’2016.

b. Summer Camps
   2014 – Germany, more information soon. The participation fees of IFHOHYP summer camps depend on the hosting organizations.
   2015 – to be decided
   2016 – to be decided

c. Study Sessions in cooperation with the Council of Europe
   The application for a study session this year was rejected, so there won't be one in 2014.
   2014 – to be decided
   2015 – to be decided
26 Any Other Business:
Heléne Larsson, Sweden, initiates a discussion about IFHOH and EFHOH inability to effect IFHOHYP decisions by voting. Jan Lamby, General Secretary of EFHOH, says that the delegates of those organizations do not feel comfortable to effect some decisions of IFHOHYP. At the same time, EFHOH is open to IFHOHYP having its votes at the EFHOH AGM, accordingly to the Constitutions of both organisations. The issue of votes by IFHOH and EFHOH will be discussed internally before the AGM 2014, and Helene suggested to produce a Motion for the IFHOHYP AGM 2014 on behalf of Unga Hörselskadade on the votes by IFHOH/EFHOH.

27 Closing the Annual General Meeting:
Karina Chupina, President, thanks the Chairperson, Secretary and the organizers of the AGM, Unga Hörselskadade. She also says goodbye to Sidsel Munkebo Hansen. The AGM is closed at 19:48.

16/08-2013
Date Chairman of the AGM
Jesse Oikarinen
Kuuloliitto ry, Finland

13/08/2013
Date Secretary of the AGM
Nomy Bitman
Bekol, Israel

01/09/2013
Date Secretary of the AGM
Royee Rothman
Bekol, Israel

21/08-2012
Date Juraj Variny
Inspector of the minutes & vote counter of the AGM
SOMNED – Solidarity of Hard of Hearing Youth, Slovakia

05/09-2012
Date Ece Saygi
Inspector of the minutes & vote counter of the AGM
Hard of hearing people and their families association